

HEALTH, SAFETY & ENVIRONMENTAL POLICY

Binzagr Factory for Insulation Materials Ltd. Company is committed to providing a safe and healthy workplace to its employees and conducting business activities in a manner that protects the Environment. To achieve these goals, the company shall adhere to the following objectives & principles:

- Hazards identification and risk assessment shall be implemented and provide the adequate control measures in all aspects to eliminate or reduce the risk impacts into acceptable levels.
- Compliance with all applicable HSE legislation and Government regulations.
- Prevention of incidents, injuries, ill-health and environmental health issue.
- Implementing zero-tolerance policy of individual behaviour that contribute to incidents, injuries and damage to properties.
- Reduction of waste and conservation of resources.
- Maintain and promote positive attitudes towards health and safety culture.
- Documentations and communicating HSE performance throughout the organization.
- Frequently review and evaluate the HSE performance for improvement.

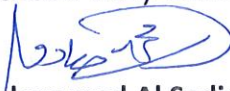
The CEO and Senior Management shall visibly uphold these Objective & principles throughout the company and integrate them into the Company's HSE Policy and Management System. The Board of Directors in the Company shall regularly review HSE performance. Management and supervisory personnel at each division and location shall be responsible for implementing and maintaining the Company's HSE Policy and Management System.

Contractors and Subcontractors shall work in accordance with the Company's HSE Policy and comply with applicable HSE legislation, Regular HSE audits shall be done to determine Conformance to the HSE Management System.

Every employee, whose work may create a significant HSE impact, shall be trained and held Accountable for complying with the Company's HSE Policy and related procedures, practices, instructions and rules. Working safely and in an environmentally appropriate manner are conditions of employment. Each employee has a duty to report workplace conditions or practices that pose a safety hazard or threaten the environment and to take reasonable actions to alleviate such risks.

Everyone is responsible for recognizing that by risking incident or injury, they are putting in jeopardy what they value and those they care for.


Nichlavos V. Alappat
QHSE Manager


Mohammed Al Sadiq
VP – Sales & Operation


Hassan Al Rubh
President

Date: 07-Dec-2020